

The background is a light green gradient with several white butterfly silhouettes scattered across it. The butterflies are of various sizes and orientations, some appearing to fly towards the center.

Harpenden Academy

Welcome and moving forward

Areas to discuss

- Sir John Lawes Academies Trust
- Changes within the school
- Attendance
- Harpenden Academy in the community.

Sir John Lawes Academies Trust

- The Sir John Lawes Academies Trust currently consists of Sir John Lawes School, an 11-18 mixed comprehensive academy in Harpenden, Herts, Samuel Ryder Academy, a 3-18 mixed comprehensive academy in St Albans, Herts, Harpenden Academy, a 4-11 mixed comprehensive academy in Harpenden, Herts and now also Robert Barclay Academy, an 11-18 mixed comprehensive academy in Hoddesdon, Herts.
- The Trust aims to ensure that the skills and experience of staff at all academies are maximised to enable the students in our care receive the best education possible. Expertise in teaching and learning will be shared across the entire trust and support systems will be centralised to enable the academies to achieve maximum efficiency from all resources.
- The Trust has a strong local reputation; excellent academic results; an emphasis on growth mindset and whole child ethos; core values of Achievement, Care and Excellence; and a real commitment to partnership between schools to enable progress for all.
- Although all academies will retain their own identities, the central "DNA" of the Trust will be shared across the organisations so that whether you are in Harpenden, Hoddesdon or St Albans you will know you are a part of the SJL Academies Trust and that the values and priorities of everyone you meet will be the same.

The aim of all Trust Schools

- Our aim for all schools in the Sir John Lawes Academies Trust is the same:
- to produce responsible young people of whom we can all be proud. In our school community, we have **high aspirations** for every individual. We firmly believe it is our duty to provide the very best all round educational experience and prepare students for a **happy** and **successful** life in an ever changing world.
- The shared values of the Academy community are summed up by the Sir John Lawes Academy Trust ACE:
- **Achievement**
- **Care**
- **Excellence**
- The ACE underpins everything that we do and provides a secure basis for all that we strive to accomplish.
- **Achievement** in academic, artistic, sporting, cultural and in other forms with a focus on teaching and learning.
- **Care** for students, staff and others within and beyond the school community
- **Excellent** standards, manners, honesty, personal integrity and uniform

The plan ahead

- Our ultimate plan is to raise standards of achievement for every child and be outstanding in every area. We do not underestimate that challenges involved in achieving this plan but we believe in the principle of aiming high. To support this, we have identified 5 areas for implementing this plan. These are:
 - **1. Developing high quality teaching and learning**
 - Ensuring we are recruit and retain the very best qualified teaching staff
 - Ensuring lessons are relevant, engaging and challenging for all.
 - **2. Fair and consistent rewards and consequences**
 - Strengthening the rewards and consequences system
 - **3. Improved systems, procedures and communication**
 - Engaging with parents and carers more effectively and regularly so they can best support their child with their learning.
 - **4. Improved environment/facilities to support learning**
 - Ensure all classrooms are well equipped to support high quality teaching and learning and developing the space we have.
 - **5. Everyone to be proud of being at Harpenden Academy**
 - To develop pride in everyone by ensuring students, parents, governors and the local community take ownership and an empowered role in leading the new Academy forward

Changes in the school already.

- Spot on Spots.
- Proud cloud/ Fine diner.
- Fixed and Growth Mindsets firmly established.
- SLANT.
- Marking and feedback.
- Pupil conduct around the school.
- Staff working on a Behaviour Policy.
- Playground.
- WOW weeks.

Attendance.

- 95% attendance is the expectation for school.
- Letters and or phone calls are required if a child is off sick. The office is being trained in 1st day response so will call you if a child does not appear.
- Significant tightening up on attendance and holidays inside term time.
- Next year the aim is for all trust school to have the same holidays which will tie in with local schools.

Harpenden Academy in the community.

- It is vital that Harpenden Academy is seen to stand shoulder to shoulder with the all other schools in the area.
- I have plenty of plans to increase our standing in the local community but I must have support.
- The biggest publicity for any school is its pupils and its parents.